

December 21, 2022

Company Name: POLA ORBIS HOLDINGS INC.
 Representative: Satoshi Suzuki,
 Representative Director and President
 TSE Code: 4927 (Prime Market)
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Personnel Changes at Subsidiaries of POLA ORBIS HOLDINGS INC.

POLA ORBIS HOLDINGS INC. hereby announces that it will implement the following personnel changes at its subsidiaries as of January 1, 2023.

1. Personnel changes at the subsidiaries (January 1, 2023)

POLA CHEMICAL INDUSTRIES, INC.

Retiring

Current position	Name	New position
Director in charge of Quality Assurance	Tadahito Seto	Jurlique International Pty. Ltd. Director

Jurlique International Pty. Ltd.

Appointed

New position	Name	Current position
Chief Executive Officer	Joe Princi	Chief Financial Officer

Changes in supervisory role

New supervisory role	Name	Current supervisory role
Director	Toru Yamamoto	Director Chairman and Chief Executive Officer