

May 25, 2023

Company Name: POLA ORBIS HOLDINGS INC.
Representative: Yoshikazu Yokote,
Representative Director and President
TSE Code: 4927 (Prime Market)
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Personnel Changes at Subsidiary of POLA ORBIS HOLDINGS INC.

POLA ORBIS HOLDINGS INC. hereby announces that it will implement the following personnel changes at its subsidiary as of June 1, 2023.

1. Personnel changes at the subsidiary (June 1, 2023)

Jurlique International Pty. Ltd.

Appointed

| New position | Name | Current position |
|--------------------------------------|--------------|--------------------------|
| Director and Chief Executive Officer | Loic Rethore | Director (Non-executive) |

Change in supervisory role

| New supervisory role | Name | Current supervisory role |
|-------------------------|------------|--|
| Chief Financial Officer | Joe Princi | Chief Executive Officer and Chief Financial Officer |