# First Half of Fiscal 2023 Supplementary Material 

## POLA ORBIS HOLDINGS INC.

Representative Director and President
Yoshikazu Yokote

- This report contains projections of performance and other projections based on information currently available and certain assumptions judged to be reasonable. Actual performance may differ materially from these projections resulting from changes in the economic environment and other risks and uncertainties.
- POLA ORBIS HOLDINGS INC. has applied Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, March 31, 2020), etc. from fiscal 2022. The results for fiscal 2021 in this presentation have been calculated using the same accounting standards as those in fiscal 2022, and are shown as reference information (unaudited) for the purpose of comparison.

AX HOLDINGS

1. Highlights of Consolidated Performance
2. Segment Analysis
3. Forecasts for Fiscal 2023
4. Initiatives Going Forward \& Appendices

## KE POLA ORBIS

HOLDINGS

## Q2 Key Topics

## Cosmetics Market

- The scale of the Japanese cosmetics market (including exports) was strong.
- In terms of domestic demand, as COVID-19 was reclassified as Class 5 infectious disease, customer traffic increased with more people going out, and economic activity progressed toward normalization, resulting in a steady upturn in personal consumption.
- Signs of a recovery were seen in inbound demand due to an increase in the number of foreign tourists (consolidated inbound net sales for the first half: up approx. $60 \%$ YoY, a revenue increase of approx. $¥ 0.5$ billion).
- Recovery in the cosmetics market in mainland China was moderate, against the Company's expectations.

> Source: Ministry of Economy, Trade and Industry, Ministry of Internal Affairs and Communications, Japan Tourism Agency, Japan Department Stores Association, Intage SLI, and National Bureau of Statistics of China

## Our Group

- Revenue increased both in Japan and overseas with a substantial increase in operating income (consolidated net sales in Japan up 7\% YoY, overseas net sales up 20\% YoY).
- POLA's revenue increased across all sales channels in Japan, supported by vigorous activity as seen in growth in aesthetic treatment and B.A, while overseas revenue increased by $33 \%$, driving the Group's overseas business
- ORBIS's performance also grew in Japan and the margin of revenue increase expanded from the first quarter, achieving a double-digit rise in revenue in the second quarter.
- Jurlique's revenue increased in the first half, losses were ameliorated in the second quarter.

| Medium-term Management Plan Indicators (FY2023 H1) |  |
| :---: | :---: |
| Overseas sales ratio | $\begin{gathered} 17.7 \% \\ \left(+0.3 p p t^{*}\right) \end{gathered}$ |
| Domestic e-commerce sales ratio | $\begin{gathered} 27.8 \% \\ \left(+0.9 \text { ppt }^{\star}\right) \end{gathered}$ |

- Losses from brands under development were ameliorated.
*vs Dec. 2022

YoY Change in Consolidated Monthly Net Sales

- The revenue growth trend continued both in Japan and overseas.
- Strengthened further the appeal that captures the shift away from masks and an increase in opportunities to go out, resulting in growth in products that improve wrinkles and UV care products.
(\%)


| Jan.-Mar. | Apr.-Jun. |
| :---: | :---: |
| $11.9 \%$ | $6.4 \%$ |

Month by month

EFE POLA ORBIS
HOLDINGS

Consolidated P\&L Changes Analysis Net Sales to Operating Income

| (mil. yen) | FY2022 <br> H1 Results | FY2023 <br> H1 Results | YoY Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Amount | \% |
| Consolidated net sales | 78,748 | 85,836 | 7,088 | 9.0\% |
| Cost of sales | 14,263 | 15,177 | 913 | 6.4\% |
| Gross profit | 64,484 | 70,659 | 6,174 | 9.6\% |
| SG\&A expenses | 59,567 | 61,692 | 2,125 | 3.6\% |
| Operating income | 4,917 | 8,966 | 4,049 | 82.3\% |

- Key Factors
- Consol. net sales
- Cost of sales

SG\&A expenses

- Operating income

Revenue increased both in Japan and overseas.
Cost of sales ratio declined due to higher sales ratio from POLA.
Cost of sales ratio $2022 \mathrm{H} 1: 18.1 \% \Rightarrow 2023 \mathrm{H} 1: 17.7 \%$
Labor expenses: up $¥ 170$ mil. YoY
Sales commissions: up $¥ 957$ mil. YoY
Sales related expenses: up $¥ 617$ mil. YoY
Administrative expenses, etc.: up $¥ 380$ mil. YoY
Operating margin 2022H1: $6.2 \% \Rightarrow 2023 H 1: 10.4 \%$

EK POLA ORBIS Consolidated P\&L Changes Analysis

| (mil. yen) | FY2022 <br> H1 Results | FY2023 <br> H1 Results | YoY Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Amount | \% |
| Operating income | 4,917 | 8,966 | 4,049 | 82.3\% |
| Non-operating income | 4,168 | 2,560 | $(1,608)$ | (38.6\%) |
| Non-operating expenses | 209 | 137 | (72) | (34.6\%) |
| Ordinary income | 8,876 | 11,389 | 2,513 | 28.3\% |
| Extraordinary income | - | 376 | 376 | - |
| Extraordinary losses | 621 | 1,046 | 424 | 68.3\% |
| Profit before income taxes | 8,254 | 10,720 | 2,465 | 29.9\% |
| Income taxes etc. | $(2,688)$ | 3,275 | 5,964 | - |
| Profit attributable to noncontrolling interests | 39 | 40 | 1 | 3.4\% |
| Profit attributable to owners of parent | 10,904 | 7,404 | $(3,499)$ | (32.1\%) |

- Key Factors

■ Non-operating income: Decrease in foreign exchange gain (foreign exchange gain $2022 \mathrm{H} 1: ¥ 3,938$ mil., 2023H1: $¥ 2,288$ mil.)

- Extraordinary losses: Extraordinary losses due to discontinuation of Amplitude and ITRIM $¥ 589$ mil.
- Income taxes etc.: Reduction in income taxes etc. - recorded in the same period last year due to liquidation of H2O PLUS $¥ 4,466$ mil.

पEX POLAORBIS
HOLDINGS

Despite an increase in gross profit due to higher revenue, profit attributable to owners of parent declined by $¥ 3,499$ mil. YoY due to a decrease in foreign exchange gain and the rebound of the reduction in income taxes, etc. in the same period last year.


1. Highlights of Consolidated Performance
2. Segment Analysis
3. Forecasts for Fiscal 2023
4. Initiatives Going Forward \& Appendices

## Segment Results

| (mil. yen) | FY2022 <br> H1 Results | FY2023 <br> H1 Results | YoY Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Amount | \% |
| Consolidated net sales | 78,748 | 85,836 | 7,088 | 9.0\% |
| Beauty care | 76,420 | 83,529 | 7,108 | 9.3\% |
| Real estate | 1,039 | 1,036 | (3) | (0.3\%) |
| Others | 1,287 | 1,270 | (17) | (1.4\%) |
| Operating income | 4,917 | 8,966 | 4,049 | 82.3\% |
| Beauty care | 5,246 | 8,713 | 3,467 | 66.1\% |
| Real estate | 316 | 277 | (39) | (12.4\%) |
| Others | 71 | 30 | (40) | (56.7\%) |
| Reconciliations | (716) | (55) | 661 | - |

## Segment Results Summary

- Beauty care Net sales increased YoY, primarily due to an increase in revenue from POLA and ORBIS, and operating income rose, mainly due to an increase in gross profit.


## Beauty Care Business Results by Brands

| (mil. yen) | FY2022 <br> H1 Results | FY2023 <br> H1 Results | YoY Change |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Amount | \% |
| Beauty care net sales | 76,420 | 83,529 | 7,108 | 9.3\% |
| POLA | 45,056 | 49,763 | 4,706 | 10.4\% |
| ORBIS | 19,060 | 20,902 | 1,841 | 9.7\% |
| Jurlique | 3,655 | 3,838 | 183 | 5.0\% |
| Brands under development | 7,919 | 8,350 | 431 | 5.5\% |
| Beauty care operating income | 5,246 | 8,713 | 3,467 | 66.1\% |
| POLA | 4,897 | 7,012 | 2,114 | 43.2\% |
| ORBIS | 2,482 | 3,127 | 644 | 26.0\% |
| Jurlique | (886) | $(1,083)$ | (197) | - |
| Brands under development | $(1,041)$ | (428) | 612 | - |

## POLA

## H1 Result

- Continued expanding the top line in the domestic businesses. The number of new customers in Japan increased YoY.
- Revenue increased across all channels, with an increase in purchase per customer in consignment sales, and the number of customers grew in department stores and e-commerce.
■ Revenue in mainland China increased by approx. 20\%.

| H1 | Results (mil. yen) | YoY Change |
| :---: | :---: | :---: |
| Net sales | 49,763 | 10.4\% |
| Operating income | 7,012 | 43.2\% |
| Key indicators |  |  |
| Sales ratio | Domestic | 82.0\% |
|  | Consignment sales | 62.1\% |
|  | E-commerce | 6.5\% |
|  | Dept. store, B2B | 13.4\% |
|  | Overseas | 18.0\% |
| Sales growth* | Domestic | up 6.6\% |
|  | Consignment sales | up 1.5\% |
|  | E-commerce | up 21.6\% |
|  | Dept. store, B2B | up 28.3\% |
|  | Overseas | up 32.6\% |
| Consignment sales channel <br> Purchase per customer*/ \# of customers* |  | up $13.6 \%$ down 9.0\% |
| \# of stores domestic** |  | 2,747 (down 87) |
| \# of stores overseas**/ \# of stores mainland China** |  | $\begin{aligned} & 156(\text { up } 4) / \\ & 90(\text { up } 3) \end{aligned}$ |

## Topics

- Launched a foam-type emulsion in the B.A series (April), which was selected as the best cosmetic awards and ranked among the list of hit products.

POLA B.A MILK FOAM


Quarterly operating income (mil. yen)


## H1 Result

- The upward trend in the number of direct selling customers continued, especially the number of new customers saw a doubledigit rise YoY. Customer base became stabilized and achieved revenue growth and a substantial increase in operating income.
- External channels continued to post a significant increase in revenue, contributing to expanding customer contact points.


[^0](1) Total of in-house mail-order sales and directly-operated stores sales

## Topics

- Sales of highly functional UV protector, which is gaining traction on social media, were favorable and net sales increased approx. 1.5 times YoY.

ORBIS WRINKLE BRIGHT UV PROTECTOR


## Jurlique

## Brand Analysis (3)

## H1 Result

- Revenue increased in mainland China partly thanks to face oil continued to perform well, and the growth in Douyin.
- Double-digit revenue increase continued in Australia and Hong Kong.
- Achieved revenue growth and ameliorated losses in the second quarter.

| H1 | Results (mil. yen) | YoY Change |
| :---: | :---: | :---: |
| Net sales | 3,838 | 5.0\% |
| Operating income ${ }^{(1)}$ | $(1,083)$ | (197) |
| Key indicators |  |  |
| Sales ratio | Australia | 18.9\% |
|  | Mainland China | 38.8\% |
|  | Hong Kong | 13.8\% |
|  | Duty free | 12.7\% |
| Sales growth ${ }^{(2)}$ | Australia | up 20.0\% |
|  | Mainland China | up 1.6\% |
|  | Hong Kong | up 23.5\% |
|  | Duty free | down 16.0\% |

(1) The YoY difference is shown as an amount (mil. yen)
(2) AUD basis, YoY

## Topics

- Sales of star products were favorable in mainland China.
(Left) Rare Rose Face Oil
(Right) Purely Age-Defying Firming Face Oil




## Brand Analysis (4) Brands Under Development

## H1 Result

- Ameliorated losses in brands under development.
- THREE expanded BALANCING series, and sales of skincare products increased YoY, driving revenue growth in Japan.
- DECENCIA saw a recovery trend in new customer acquisition, in addition to improvement in its customer retention rates.

| H1 | Results (mil. yen) | YoY Change |
| :--- | :---: | :---: |
| Net sales | 8,350 | $5.5 \%$ |
| Operating income ${ }^{(1)}$ | $(428)$ | 612 |
| THREE Net sales | 2,780 | $(2.6 \%)$ |
| THREE OP income |  |  |
| DECENCIA Net sales | $(438)$ | 144 |
| DECENCIA OP income | 2,369 | $(4.5 \%)$ |
| Key indicators | 126 | $(68.8 \%)$ |

## THREE

| Sales ratio | Domestic | 77.2\% |
| :---: | :---: | :---: |
|  | Overseas | 22.8\% |
| Sales growth ${ }^{(2)}$ | Domestic | up 4.4\% |
|  | Overseas | down 20.5\% |

(1) The YoY change is shown as the amount (mil. yen)
(2) YoY basis

## Topics

- Launched new skincare products from THREE BALANCING series. (April)

THREE BALANCING STEM


Quarterly operating income (mil. yen)


AXX HOLDINGS

1. Highlights of Consolidated Performance
2. Segment Analysis
3. Forecasts for Fiscal 2023
4. Initiatives Going Forward \& Appendices

## EK POLA ORBIS

HOLDINGS

## Forecasts for Fiscal 2023 (Revised)

The Company has revised upward its forecast of operating income, up $¥ 0.9$ billion, considering the performance for the first half of the fiscal year.

| (mil. yen) | $\begin{aligned} & \text { FY2023 } \\ & \text { H1 Results } \end{aligned}$ | YoY Change |  | FY2023 <br> Full-year plan | Vs. Initial Plan | YoY Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Amount | \% |  |  | Amount | \% |
| Consol. net sales | 85,836 | 7,088 | 9.0\% | 180,000 | - | 13,692 | 8.2\% |
| Beauty care | 83,529 | 7,108 | 9.3\% | 175,500 | - | 13,845 | 8.6\% |
| Real estate | 1,036 | (3) | (0.3\%) | 2,000 | - | (83) | (4.0\%) |
| Others | 1,270 | (17) | (1.4\%) | 2,500 | - | (69) | (2.7\%) |
| OP income | 8,966 | 4,049 | 82.3\% | 16,000 | 900 | 3,418 | 27.2\% |
| Beauty care | 8,713 | 3,467 | 66.1\% | 16,350 | 900 | 2,556 | 18.5\% |
| Real estate | 277 | (39) | (12.4\%) | 300 | - | (191) | (39.0\%) |
| Others | 30 | (40) | (56.7\%) | 80 | - | (16) | (17.3\%) |
| Reconciliations | (55) | 661 | - | (730) | - | 1,070 | - |
| Ordinary income | 11,389 | 2,513 | 28.3\% | 17,500 | 2,400 | 2,571 | 17.2\% |
| Profit attributable to owners of parent | 7,404 | $(3,499)$ | (32.1\%) | 11,600 | 1,600 | 153 | 1.3\% |

Assumed exchange rates: 1.00 AUD = 91.0 JPY (PY 91.00) 1.00 CNY = 18.6 JPY (PY 19.48)

| Details of upward revision | Operating income: Based on the progress of income for H 1 , operating income forecast was revised considering the sales plan to be achieved in H 2 and investments for building a customer base scheduled in the next fiscal year onward. <br> ■ Ordinary income and profit: Reflected foreign exchange gain, in addition to an increase in operating income. |  |
| :---: | :---: | :---: |
|  | FY2022 | FY2023 (plan) |
| Shareholder returns | Annual $¥ 52$ (Consol. Payout ratio 100.5\%) | Annual $¥ 52$ (Interim $¥ 21$, Year-end $¥ 31$ ) (Consol. Payout ratio 99.2\%) |
| Capital investment Depreciation | $\begin{aligned} & ¥ 12,532 \mathrm{mil} . \\ & ¥ 8,482 \mathrm{mil} . \end{aligned}$ | $¥ 18,000 \mathrm{mil} .-\neq 19,000 \mathrm{mil}$. $¥ 8,000$ mil. $-¥ 9,000 \mathrm{mil}$. |

AX HOLDINGS

1. Highlights of Consolidated Performance
2. Segment Analysis
3. Forecasts for Fiscal 2023
4. Initiatives Going Forward \& Appendices

## POLA

## Domestic Business

- To acquire new customers, continue expanding customer contact points mainly via digital means, such as stronger online advertising and social media presence. Introduce kit products leading up to brand entry and stimulate willingness to try.
- For existing customers, encourage their store visit with a focus on aesthetic treatment and improve LTV. Renew and launch the POLA's premium serum B.A GRANDLUXE in October.
■ Promote customer retention by providing value only possible at physical stores such as offering opportunities for experiencing aesthetic treatment to e-commerce customers.


## Overseas Business

- In mainland China, acquire new customers and strengthen cross-selling proposals with POLA B.A MILK FOAM.
■ Expand business into Indonesia to enhance brand presence in Asia (October).


POLA B.A STARTER KIT


POLA B.A GRANDLUXE IV

## Domestic Business

- Continue to introduce new products while strengthening investment in new customer acquisition. Grow further the customer base that started to expand, and retain the revenue growth trend.
- Launch the renewed aging care series ORBIS U., a growth driver (August).
- For WRINKLE BRIGHT UV PROTECTOR, use the best cosmetics awards as a hook to aim for further growth.

- Cumulative number of ORBIS app downloads exceeded 5,000,000*.

ORBIS U. Continue communication centered on app to increase LTV.
*as of June, 2023

## Jurlique

- Promote approach to customers with skincare products, focusing on face oil that is performing well, with a view to acquiring new customers and increasing retention rates.
- Aiming for turning to profitability in the next year, review and reduce fixed cost and lower the breakeven point.

(Left) Rare Rose Face Oil (Right) Activating Water Essence+


## Brands Under Development

## Domestic Business

■ Revitalize storefront with new products in the makeup and lifestyle

## THREE

 category, in addition to the cleansing product and BALANCING series that received best cosmetics awards.
## Overseas Business

- Proceed with offline store openings in the market of mainland China,


THREE BALANCING series


DECENCIA wrinkle O/L concentrate

## (Appendix) Quarterly Segment Results

■ Net sales

| (mil. yen) | FY2023 Jan.-Mar. |  | FY2023 Apr.-Jun. |  | FY2023 Jul.-Sep. |  | FY2023 Oct.-Dec. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Results | YoY Change | Results | YoY | Results | YoY | Results | YoY Change |
| Consolidated net sales | 42,136 | 11.9\% | 43,700 | 6.4\% | - | - | - | - |
| Beauty care | 40,950 | 12.1\% | 42,578 | 6.7\% | - | - | - | - |
| Real estate | 518 | (0.9\%) | 518 | 0.3\% | - | - | - | - |
| Others | 666 | 7.1\% | 603 | (9.3\%) | - | - | - | - |

- Operating income

| (mil. yen) | FY2023 Jan.-Mar. |  | FY2023 Apr.-Jun. |  | FY2023 Jul.-Sep. |  | FY2023 Oct.-Dec. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Results | YoY Change | Results | YoY Change | Results | YoY <br> Change | Results | $\begin{gathered} \text { YoY } \\ \text { Change } \end{gathered}$ |
| Consolidated operating income | 4,549 | 137.9\% | 4,416 | 47.0\% | - | - | - | - |
| Beauty care | 4,359 | 115.1\% | 4,354 | 35.2\% | - | - | - | - |
| Real estate | 161 | (14.7\%) | 115 | (9.0\%) | - | - | - | - |
| Others | 2 | 113.5\% | 28 | (59.1\%) | - | - | - | - |
| Reconciliations | 26 | 331 | (81) | 329 | - | - | - | - |

## EE POLA ORBIS <br> HOLDINGS

## (Appendix) Quarterly Results by Brands

■ Net sales

| (mil. yen) | FY2023 Jan.-Mar. |  | FY2023 Apr.-Jun. |  | FY2023 Jul.-Sep. |  | FY2023 Oct.-Dec. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Results | YoY Change | Results | YoY Change | Results | YoY Change | Results | YoY Change |
| Beauty care net sales | 40,950 | 12.1\% | 42,578 | 6.7\% | - | - |  |  |
| POLA | 24,183 | 13.9\% | 25,579 | 7.4\% | - | - | - |  |
| ORBIS | 9,977 | 6.8\% | 10,924 | 12.4\% | - | - | - | - |
| Jurlique | 1,908 | (0.9\%) | 1,930 | 11.6\% | - | - | - | - |
| Brands under development | 4,217 | 14.5\% | 4,133 | (2.5\%) | - | - |  |  |

■ Operating income

|  | FY2023 Jan.-Mar. |  | FY2023 Apr.-Jun. |  | FY2023 Jul.-Sep. |  | FY2023 Oct.-Dec. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (mil. yen) | Results | YoY Change | Results | YoY Change | Results | YoY Change | Results | YoY Change |
| Beauty care operating income | 4,359 | 115.1\% | 4,354 | 35.2\% | - | - | - |  |
| POLA | 3,501 | 117.3\% | 3,511 | 6.8\% | - | - | - |  |
| ORBIS | 1,449 | (2.4\%) | 1,678 | 68.2\% | - | - | - |  |
| Jurlique | (579) | (256) | (503) | 59 | - | - | - | - |
| Brands under development | (152) | 453 | (275) | 159 | - | - | - |  |

## (Appendix) About POLA ORBIS Group

Beauty care is the core business of the Group, and nine different cosmetics brands are operated under the Group umbrella.

## FY2022

Consol. Net Sales
$¥ 166.3$ bil.


Beauty care business 97\%
Real estate business 1\%

Other businesses 2\%
(building maintenance business)

*Amplitude and ITRIM are planned to be discontinued during 2023

- Our strengths

■ Multi-brand strategy

- Focus on skincare products

■ Flagship brands, POLA and ORBIS own and operate through their own unique sales channels

- Meeting diversified needs of customers

■ High customer repeat ratio
■ Strong relationships with customers

## (Appendix) Beauty Care Business Brand Portfolio

|  | Sales ratio* | Brand | Concept and products | Price | Main sales channel |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Flagship brands | 60\% | POLA <br> Since 1929 | - High-prestige skincare <br> - Leading-edge technology in agingcare and skin-brightening fields | Approx. $¥ 10,000$ or higher | ■ JP: Consignment sales, department stores and e-commerce <br> ■ Overseas: Department stores, directly-operated stores, DFS ${ }^{(1)}$, e-commerce and cross-border e-commerce |
|  | 24\% | ORBIS <br> Since 1984 | Aging-care brand to draw out people's intrinsic beauty | Approx. <br> $¥ 1,000$ ~ <br> $¥ 3,000$ | JP: Mail-order (e-commerce and catalog) <br> and directly-operated stores <br> - Overseas: E-commerce, cross-border e-commerce, DFS ${ }^{(1)}$, and retail stores |
| Overseas Brands | 6\% | Jurlique <br> Acquired in 2012 | Premium natural skincare brand from Australia | Approx. $¥ 5,000$ or higher | AU: Department stores, directly-operated stores and e-commerce Overseas: Department stores, directly-operated stores, DFS ${ }^{(1)}$, e-commerce and cross-border e-commerce |
| Brands under develop -ment | 10\% | THREE <br> Since 2009 | - Skincare made with natural ingredients from Japan and fashion-forward make-up | $\begin{aligned} & \text { Approx. } \\ & ¥ 5,000 \end{aligned}$ <br> or higher | JP: Department stores, directly-operated stores and e-commerce <br> - Overseas: Department stores, DFS ${ }^{(1)}$, e-commerce and cross-border e-commerce |
|  |  | Amplitude ** <br> Since 2018 | High prestige quality makeup from Japan | Approx. <br> $¥ 5,000$ ~ <br> $¥ 10,000$ | ■ JP: Department stores and e-commerce <br> Overseas: DFS ${ }^{(1)}$ |
|  |  | $I_{T} \mathrm{M} \mathrm{M}^{* *}$ <br> Since 2018 | - Premium skincare made from finely selected organic ingredients | Approx. $\neq 20,000$ | - JP: Department stores and e-commerce <br> Overseas: DFS ${ }^{(1)}$ and cross-border e-commerce |
|  |  | $\begin{gathered} \text { FIVEISM } \\ \substack{\text { THREE } \\ \text { Since } 2018} \end{gathered}$ | Cosmetics brand with a genderfluid concept | Approx. <br> $\neq 2,000$ ~ <br> $¥ 12,000$ | JP: Department stores, directly-operated stores and e-commerce <br> - Overseas: Department stores, DFS ${ }^{(1)}$ and cross-border e-commerce |
|  |  | DECENCIA | - Skincare for sensitive skin | $\begin{aligned} & \text { Approx. } \\ & ¥ 5,000 \sim \\ & ¥ 10,000 \end{aligned}$ | ■ JP: E-commerce <br> ■ Overseas: Cross-border e-commerce |
|  |  | FUJIMI <br> Acquired in 2021 | Personalized beauty care brand operated by tricot, Inc. | Approx. $¥ 6,000 \sim$ $¥ 10,000$ | - JP: E-commerce and directly-operated store |

*Sales ratio in the beauty care business as of FY2022. Brands under development includes OEM business.
(1) Duty free stores

WE POLA ORBIS
HOLDINGS
(Appendix) Improvement in Capital Efficiency and Shareholder Returns

Initiatives to Improve Capital Efficiency


## Basic Policy :

- With a policy of consolidated payout ratio of $60 \%$ or higher, aim for steady increases in dividends, in line with profitable growth.
- Purchases of treasury stock shall be considered based on our investment strategies, as well as market prices and liquidity of the Company's shares.

Dividends forecast for FY2023:

- Dividend per share : $¥ 52$ (Interim $¥ 21$, Year-end $¥ 31$ )
- Consol. payout ratio : 99.2\%



## VISION 2029

## A collection of unique businesses that respond to diversifying values of "beauty"

## Basic strategy 1 Develop the cosmetics business globally; reform and enhance the brand portfolio

Basic strategy 2 Create new value and expand business domains

Basic strategy 3 Strengthen research and technical strategy

Be a collection of unique businesses that respond to diversifying values of "beauty"

## STAGE 1

Build the base of existing businesses, and restructure the portfolio for high profits
$\checkmark$ Emphasize profitability and LTV in domestic businesses
$\checkmark$ Accelerate global development
$\checkmark$ Sow the seeds for growth in new businesses, and engage in CVC investment
$\checkmark$ Dispose of unprofitable businesses

## STAGE 2

Invest in growth businesses
to accelerate growth
$\checkmark$ Rapid global development
$\checkmark$ New business growth
$\checkmark$ M\&A and CVC investment
$\checkmark$ Launch new materials and expand pipelines
$\checkmark$ Establish new dosage forms technology

## STAGE 3

$\checkmark$ Establish a clear presence in the well-being and social domains

【Targets for 2029】
■ Consolidated operating income: $¥ 50.0$ bil.

- Consolidated operating margin: $15 \%$ or higher
- Consolidated net sales: $¥ 300.0$ bil.

■ Overseas sales ratio: 30-35\%

- ROE: $14 \%$ or higher
(Appendix) Beauty Care Business Results for FY2021 - FY2022 by Brands

| (mil. yen) | $\begin{aligned} & \text { FY2021 } \\ & \text { Results } \end{aligned}$ | FY2021 <br> Results (recalculated under the 2022 standard) | $\begin{aligned} & \text { FY2022 } \\ & \text { Results } \end{aligned}$ | FY2021 - FY2022 YoY Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Amount | \% |
| Consolidated net sales | 178,642 | 174,896 | 166,307 | $(8,588)$ | (4.9\%) |
| Beauty care net sales | 174,150 | 170,403 | 161,654 | $(8,749)$ | (5.1\%) |
| POLA | 105,168 | 105,769 | 96,371 | $(9,397)$ | (8.9\%) |
| ORBIS | 43,389 | 39,071 | 38,417 | (654) | (1.7\%) |
| Jurlique | 7,838 | 7,940 | 8,388 | 447 | 5.6\% |
| H2O PLUS | 1,116 | 1,116 | 1,584 | 467 | 41.9\% |
| Brands under development | 16,637 | 16,505 | 16,892 | 387 | 2.3\% |
| Consol. operating income | 16,888 | 15,582 | 12,581 | $(3,000)$ | (19.3\%) |
| Beauty care operating income | 17,060 | 15,754 | 13,793 | $(1,961)$ | (12.5\%) |
| POLA | 16,374 | 15,144 | 12,495 | $(2,648)$ | (17.5\%) |
| ORBIS | 5,925 | 5,965 | 4,850 | $(1,115)$ | (18.7\%) |
| Jurlique | $(1,536)$ | $(1,542)$ | $(1,266)$ | 275 |  |
| H2O PLUS | (802) | (802) | (180) | 621 | - |
| Brands under development | $(2,901)$ | $(3,011)$ | $(2,105)$ | 905 | - |

[^1]
[^0]:    * YoY basis

[^1]:    Note : Consolidated operating income and loss for each brand are shown for reference purpose only (unaudited).
    Full-year financial results for 2021 (recalculated under the 2022 standard) have been provided for reference only (unaudited).
    YoY change has been calculated using the same accounting standards for both years.

