

January 13, 2023

Company Name: POLA ORBIS HOLDINGS INC.
 Representative: Yoshikazu Yokote,
 Representative Director and President
 TSE Code: 4927 (Prime Market)
 Contact: Naotaka Hashi, Corporate Officer,
 General Manager, Corporate
 Communications Div.
 TEL.:+81-3-3563-5517

Announcement Regarding Personnel Changes at POLA ORBIS HOLDINGS INC.

POLA ORBIS HOLDINGS INC. (the “Company”) hereby announces that it will implement the following personnel changes as of February 1, 2023.

1. Personnel change among Corporate Officer at POLA ORBIS HOLDINGS INC. (February 1, 2023)

Change in supervisory role

New supervisory role	Name	Current supervisory role
Corporate Officer in charge of Group International Business	Takahiro Tabata	Corporate Officer in charge of Group International Business General Manager of International Business Management Division

Takahiro Tabata will also hold the post of Director and CEO (Part-time) at POLA ORBIS Travel Retail Limited.

2. Personnel change at the Company (February 1, 2023)

Appointed

New position	Name	Current position
General Manager of International Business Management Division	Takako Okabe	-