

POLA ORBIS HOLDINGS INC. Named Most Honored Company in 2018 All-Jap an Executive Team Rankings (IR Company Ranking) Published by Institutional Investor

POLA ORBIS HOLDINGS INC. (Headquarters: Chuo-ku, Tokyo, Japan; Representative Director and President: Satoshi Suzuki) ranked first in the Household & Personal Care Sector of "The 2018 All-Japan Executive Team Rankings" (IR company ranking) and was designated a Most Honored Company. The rankings were published by *Institutional Investor*, the leading financial information magazine in the United States with global recognition.

The rankings are determined based on weighted scores. The designation of Most Honored Company is granted to a company that took 2 or more top 3 places in the 4 categories of Best CEOs, Best CFOs, Best IR Professionals and Best IR Programs. This year, 82 out of 838 companies received the designation of Most Honored Company.

What is "The 2018 All-Japan Executive Team Rankings" (IR Company Ranking)?

Japan-based listed companies with excellent IR activities are chosen by *Institutional Investor* based on ballots cast by institutional investors and research analysts around the world. Surveys on firms' executive teams and investor relations* are conducted each year in Japan, the U.S., Asia, Europe and Latin America.

*Survey period: from January of the preceding year until February of the applicable year

The Company is categorized in the Household & Personal Care Sector and took the top 3 places in all evaluation areas of Best CEOs, Best CFOs, Best IR Professionals and Best IR Programs. As a result, it ranked first in the Household & Personal Care Sector and received the designation of Most Honored Company.

For more details, please visit the following web page (in English only.) https://www.institutionalinvestor.com/research/7935/Most-Honored-Companies

To accomplish the Medium-Term Management Plan in 2020, POLA ORBIS HOLDINGS INC. will strive to further strengthen its domestic earnings structure, accelerate overseas expansion and enhance corporate value by improving capital efficiency.

Meanwhile, the Company will engage in IR activities more proactively than ever before, building trust with its shareholders and investors and ensuring the timely disclosure of information with a focus on transparency and fairness, thereby conducting IR activities that contribute to enrichment of shareholder value.

[For reference]

Please visit the Company's web page below to view the Corporate Report 2017. http://ir.po-holdings.co.jp/news/news-8768353943781164232/main/0/link/COR2017%20Web.pdf

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