

July 24, 2023

Company Name: POLA ORBIS HOLDINGS INC.
Representative: Yoshikazu Yokote,
Representative Director and President
TSE Code: 4927 (Prime Market)
Contact: Naotaka Hashi, Corporate Officer,
General Manager, Corporate
Communications Div.
TEL.: +81-3-3563-5517

Personnel Change at Subsidiary of POLA ORBIS HOLDINGS INC.

POLA ORBIS HOLDINGS INC. hereby announces that it will implement the following personnel change at its subsidiary as of August 1, 2023.

1. Personnel change at the subsidiary (August 1, 2023)

ORBIS Inc.

Appointed

| New position | Name |
|---|--|
| Director (Part-time) in charge of HR Strategy | Hiroyuki Nakamata (START Inc. President and group CEO) |