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(Securities Code: 4927)
March 25, 2021

To Shareholders:

Satoshi Suzuki
Representative Director and President
POLA ORBIS HOLDINGS INC.
2-2-3 Nishigotanda, Shinagawa-ku, Tokyo
[Head Office:
1-7-7 Ginza, Chuo-ku, Tokyo]

**NOTICE OF RESOLUTIONS
AT THE 15TH ANNUAL SHAREHOLDERS' MEETING**

Dear Shareholders:

We would like to express our appreciation for your continued support.

We are also very grateful for all of your understanding and cooperation regarding the 15th Annual Shareholders' Meeting.

We hereby notify that the following matters and proposal were reported and resolved at the meeting.

The Company's 16th fiscal year marks the beginning of our new Medium-term Management Plan (2021 - 2023). The Company positions this period as a time to build a base for sustainable growth in the future. To start with, all our personnel will work as one to bring net sales and operating income back to the pre-COVID-19 levels.

We would like to ask for your continued support and understanding.

- Matters reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 15th fiscal year (January 1, 2020 - December 31, 2020) and the Auditing Report for the Consolidated Financial Statements by the Accounting Auditor and the Board of Corporate Auditors
The content of above Business Report, Consolidated Financial Statements, and results of audits was reported.
 2. Non-consolidated Financial Statements for the Company's 15th fiscal year (January 1, 2020 - December 31, 2020)
The content of above Non-consolidated Financial Statements was reported.

Proposal resolved:

Proposal: Appropriation of Surplus

The proposal was approved and resolved as originally proposed. It was decided that the year-end dividend for the 15th fiscal year shall be 15 yen per share.