

June 16, 2016

Company Name: POLA ORBIS HOLDINGS INC.
 Representative: Satoshi Suzuki, President & CEO
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Announcement Regarding Personnel Changes at POLA ORBIS HOLDINGS INC. and its Subsidiary

The POLA ORBIS Group hereby announces that it will implement the following personnel changes at POLA ORBIS HOLDINGS INC. and its subsidiary. The new directors at POLA ORBIS HOLDINGS' subsidiary will assume office following approval by the Extraordinary General Meetings of Shareholders at the company, scheduled for June 15, 2016.

1. Personnel changes at a subsidiary

POLA INC.

Appointed as of July 1, 2016

New position	Name	Current position
Director in charge of Marketing General Manager of Product Planning Division	Akira Gogo	Corporate Officer in charge of Marketing General Manager of Product Planning Division
Corporate Officer in charge of Management Planning, Logistics and Information System General Manager of Management Planning Division	Seiichi Takaya	General Manager of Logistics Planning and Development Division
Corporate Officer General Manager of Direct Sales Support Division	Hiroshi Ishikawa	General Manager of Direct Sales Support Division

2. Personnel changes at POLA ORBIS HOLDINGS INC. (As of July 1, 2016)

New position	Name	Current position
General Manager of HR & Information Management Division	Keisuke Oenoki	General Manager of Management Planning Division at POLA INC.