

February 27, 2015

Company Name: POLA ORBIS HOLDINGS INC.  
 Representative: Satoshi Suzuki, President & CEO  
 TSE Code: 4927 (TSE 1st Section)  
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### **Announcement Regarding Personnel Changes at POLA ORBIS HOLDINGS INC.**

The POLA ORBIS Group hereby announces that the Board of Directors of POLA ORBIS HOLDINGS INC. (the “Company”), at a board meeting held on February 27, 2015, informally approved the appointments of the Directors and Corporate Auditor as follows. The assumption of office of the new Directors and Corporate Auditor will officially be determined by a resolution of the ninth General Meeting of Shareholders to be held on March 26, 2015.

1. Candidates for the Directors and Corporate Auditor of the Company (assuming office by a resolution of the General Meeting of Shareholders to be held on March 26, 2015)

	New Position	Name	Current Position
Appointed	Director	Yoshifumi Abe	Representative Director and President of ORBIS Inc. (concurrent position)
Appointed	Outside Director	Kazuyoshi Komiya	Newly recruited (Please see Appendix)
Appointed	Outside Director	Yumiko Kamada	Newly recruited (Please see Appendix)
Appointed	Corporate Auditor	Hisao Iwabuchi	Corporate Auditor of POLA INC.

Retiring: Corporate Auditor Kuniaki Hoshi

(Note 1) There are no special interests between the candidates and the Company.

(Note 2) If the two candidates are approved to be appointed as Outside Directors, the Company will designate both of them as independent officers in accordance with the rules of the Tokyo Stock Exchange and register them as such at the exchange.

2. Reasons for the election of the Outside Director candidates

The Company has decided to elect Outside Directors in order to strengthen the functions to supervise execution of operations by directors and to further improve management transparency.

The Company requests the election of Kazuyoshi Komiya as Outside Director in the belief that his knowledge and experience as a senior executive at a consulting firm, and through his experience in corporate management as an outside officer at multiple companies, will be reflected in the management of the Company.

The Company requests the election of Yumiko Kamada as Outside Director in the belief that her knowledge and experience as a company owner, and through her experience in customer service, will be reflected in the management of the Company.

3. Date of announcement

March 26, 2015

**Kazuyoshi Komiya** (Date of birth: December 20, 1957)

April 1981	Joined The Bank of Tokyo, Ltd. (current The Bank of Tokyo-Mitsubishi UFJ, Ltd.)
November 1991	Resigned from The Bank of Tokyo, Ltd.
December 1991	Joined Okamoto Associates, Inc.
March 1994	Resigned from Okamoto Associates, Inc.
April 1994	Joined Nippon Fukushi Service K.K. (current SAINT-CARE HOLDING CORPORATION)
January 1996	Resigned from Nippon Fukushi Service K.K.
January 1996	Representative Director and President at Komiya Consultants, Inc. (current position)
June 1997	Outside Corporate Auditor at Sankei Giken Kogyo Co., Ltd. (current position)
June 2002	Outside Director at WAO CORPORATION (current position)
March 2003	Outside Director at CAS Capital, Inc. (current position)
March 2005	Outside Corporate Auditor at Sankei Giken Holdings Co., Ltd. (current position)
June 2008	Director at Nippon Fukushi Service K.K. (current SAINT-CARE HOLDING CORPORATION) (current position)
June 2011	Outside Corporate Auditor at APOLLO MEDICAL HOLDINGS Co., Ltd. (current position)
May 2012	Outside Director at Kindware Corporation (current position)
October 2014	Visiting professor at the Nagoya University (doctorate course in 2014) (current position)

(Significant concurrent positions)

Representative Director and President at Komiya Consultants, Inc., Outside Corporate Auditor at Sankei Giken Kogyo Co., Ltd.  
Outside Director at WAO CORPORATION, Outside Director at CAS Capital, Inc.  
Outside Corporate Auditor at Sankei Giken Holdings Co., Ltd., Director at SAINT-CARE HOLDING CORPORATION  
Outside Corporate Auditor at APOLLO MEDICAL HOLDINGS Co., Ltd., Outside Director at Kindware Corporation  
Visiting professor at the Nagoya University (doctorate course in 2014)

**Yumiko Kamada** (Date of birth: February 23, 1966)

April 1989	Joined East Japan Railway Company
December 2001	Deputy Chief, Group Leader of Property Promotion Division, Life-style Business Development Headquarters at East Japan Railway Company
June 2005	Representative Director and President at JR East Station Retailing Co., Ltd.
November 2008	Director General of Life-style Business Development Headquarters at East Japan Railway Company
May 2013	Deputy Manager of Frontier Service Development Laboratory, Research & Development Center of JR East Group at East Japan Railway Company
January 2015	Resigned from East Japan Railway Company
February 2015	Senior Executive Officer at CALBEE, Inc. (current position)
February 2015	Part-time Director at LUMINE CO., LTD. (current position)
February 2015	Adviser at THE MICHINOKU BANK, LTD. (current position)

(Significant concurrent positions)

Senior Executive Officer at CALBEE, Inc., Part-time Director at LUMINE CO., LTD.  
Adviser at THE MICHINOKU BANK, LTD.