

February 24, 2022

Company Name: POLA ORBIS HOLDINGS INC.
 Representative: Satoshi Suzuki,
 Representative Director and President
 TSE Code: 4927 (TSE 1st Section)
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Announcement Regarding Personnel Changes at POLA ORBIS HOLDINGS INC.

POLA ORBIS HOLDINGS INC. (the “Company”) hereby announces that it has decided at a meeting of the Board of Directors held on February 24, 2022, to implement personnel changes as follows. The appointment of the new Directors of the Company is subject to approval by the 16th Annual Shareholders’ Meeting of the Company, scheduled for March 25, 2022.

1. Personnel change at POLA ORBIS HOLDINGS INC. (as of March 25, 2022)

Candidates for new Director of the Company (The person will assume the office following approval by the Annual Shareholders’ Meeting scheduled for March 25, 2022)

	New position	Name	Current position
Appointed	Director	Koji Ogawa	Corporate Officer in charge of Management Planning, IT, HR and Business Development, POLA ORBIS HOLDINGS INC. Director (part-time), ORBIS Inc. (concurrent position) Director (part-time), Jurlique International Pty. Ltd. (concurrent position)

Retiring: Akira Fujii, Director