

Summary of Financial Results

For the First Quarter of Fiscal Year Ended December 31, 2026 (Consolidated)

These financial statements have been prepared in accordance with accounting principles and practices generally accepted in Japan. The following English translation is based on the original Japanese-language document.

May 11, 2026

POLA ORBIS HOLDINGS INC.

Listing: Tokyo Stock Exchange, Prime Market (Code No.: 4927)
 URL: <https://www.po-holdings.co.jp/>
 Representative: Yoshikazu Yokote, Representative Director And President
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 Start of Cash Dividend Payment: —
 Supplemental Materials Prepared for Quarterly Financial Results: Yes
 Conference Presentation for Quarterly Financial Results: Yes(for analysts)

(Amounts less than one million yen have been truncated)

1. Consolidated Performance for the First Three Months of Fiscal 2026

(January 01, 2026–March 31, 2026)

(1) Consolidated Operating Results

(Percentage figures indicate year-on-year change)

	Net Sales		Operating Profit		Ordinary Profit		Profit Attributable to Owners of Parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
FY2026 Three Months	40,829	(1.2)	4,925	18.7	6,257	153.2	2,463	88.0
FY2025 Three Months	41,313	1.0	4,148	23.5	2,470	(47.1)	1,310	(58.1)

Note: Comprehensive income: ¥1,706 million (-11.2%) for the three months ended March 31, 2026;
 ¥1,921 million (-30.9%) for the three months ended March 31, 2025

	Basic Earnings Per Share		Diluted Earnings Per Share	
	Yen	Yen	Yen	Yen
FY2026 Three Months	11.13	11.12	11.12	11.12
FY2025 Three Months	5.92	5.92	5.92	5.92

(2) Consolidated Financial Position

	Total Assets	Net Assets	Equity Ratio	Net Assets Per Share
	Millions of yen	Millions of yen	%	Yen
FY2026 First Quarter	191,701	157,930	82.3	712.62
FY2025	197,906	163,094	82.3	735.91

Reference: Equity capital: FY2026 First Quarter: ¥157,689 million; FY2025: ¥162,833 million

2. Dividends

	Annual Cash Dividends Per Share				
	Q1-end	Q2-end	Q3-end	Year-end	Total
	Yen	Yen	Yen	Yen	Yen
FY2025	—	21.00	—	31.00	52.00
FY2026	—	—	—	—	—
FY2026 (Forecast)	—	21.00	—	31.00	52.00

Note: Revisions to the cash dividends forecast announced most recently: none

3. Consolidated Performance Forecast for Fiscal Year Ending December 31, 2026

(January 01, 2026–December 31, 2026)

(Percentage figures indicate year-on-year change)

	Net Sales		Operating Profit		Ordinary Profit		Profit Attributable to Owners of Parent		Basic Earnings Per Share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	173,000	1.6	17,300	10.2	17,300	1.6	9,000	(5.0)	40.67

Note: Revisions to the consolidated performance forecast announced most recently:none

Notes to Summary Information

- (1) Changes in significant subsidiaries during the current period
(Changes in specific subsidiaries resulting in changes in the scope of consolidation) : None
- (2) Application of special accounting methods for the preparation of the quarterly consolidated financial statements : None
- (3) Changes in accounting policies, accounting estimates, and restatement
 - 1) Changes in accounting policies associated with revision of accounting standards : None
 - 2) Changes other than (3)-1) : None
 - 3) Changes in accounting estimates : None
 - 4) Restatements : None
- (4) Number of shares issued and outstanding (common stock)
 - 1) Number of shares issued and outstanding at the end of each period (including treasury stock)

At March 31, 2026	229,136,156 shares
At December 31, 2025	229,136,156 shares
 - 2) Number of shares of treasury stock at the end of each period

At March 31, 2026	7,854,087 shares
At December 31, 2025	7,869,047 shares
 - 3) Average number of shares issued and outstanding in each period

Three months ended March 31, 2026	221,274,589 shares
Three months ended March 31, 2025	221,267,177 shares

Note: The number of shares of treasury stock at the end of each period includes the Company's shares held by the officer compensation Board Incentive Plan (BIP) trust (344,910 shares at March 31, 2026, 344,910 shares at December 31, 2025). The number of shares of treasury stock deducted in the calculation of average number of shares outstanding during each period includes the Company's shares held by BIP trust (344,910 shares in the three months ended March 31, 2026, 344,051 shares in the three months ended March 31, 2025).

Information Regarding Quarterly Review Procedures

The quarterly financial results report is exempt from quarterly review by certified public accountants or accounting firms.

Explanation of Appropriate Use of Performance Forecast and Other Special Items

This report contains projections of performance and other projections based on information currently available and certain assumptions judged to be reasonable. Actual performance may differ materially from these projections resulting from changes in the economic environment and other risks and uncertainties. For performance projections, please refer to "1. Qualitative Information on Consolidated Performance for the First Quarter of Fiscal 2026 (3) Explanation of Consolidated Performance Forecast and Other Predictive Information" on page 4.

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1. Qualitative Information on Consolidated Performance for the Three Months of Fiscal 2026

(1) Explanation of Consolidated Operating Results

During the three months of fiscal 2026 (January 1–March 31, 2026), the Japanese economy continued to show a gradual recovery, however, it is necessary to keep a close eye on the impact of the situation in the Middle East and other factors. Despite signs of recovery in personal consumption backed by a recovery in the real wage income of employees, consumer sentiment has remained weak recently.

In the domestic cosmetics market, while recent performance has been generally stable, the market size excluding inbound demand has remained slightly below year on year. Regarding inbound demand, while the number of visitors to Japan remains high, changes in consumer behavior have led to a recent decline in duty-free sales, particularly at department stores. In the Chinese cosmetics market, consumer spending has continued to grow year on year, and demand has remained generally steady.

Within this market environment, as part of its medium-term management plan (from 2024 through 2026) that started in 2024, the POLA ORBIS Group (the “Group”) implemented four business growth strategies, namely, “strengthen the customer base in the domestic business to achieve sustainable growth and improve profitability,” “further grow the overseas business and establish business bases in new markets,” “achieve profitability through growth in brands under development, contributing to sustainable earnings,” and “enhance the brand portfolio and expand business domains.” At the same time, in an effort to sustainably strengthen the management foundations that will support these strategies, the Group has worked to “strengthen R&D capabilities for new value creation” and “strengthen sustainability combining the resolution of social issues with uniqueness.”

As a result of the above, the Group’s consolidated operating results for the three months of fiscal 2026 were as follows.

Consolidated net sales for the three months of fiscal 2026 fell 1.2% year on year to ¥40,829 million, due mainly to a decrease in sales from the flagship POLA brand. Operating profit increased 18.7% year on year to ¥4,925 million due to appropriate expense control, while ordinary profit surged 153.2% year on year to ¥6,257 million due to foreign exchange gains and losses. As a result of the factors noted above, affected by the recording of expenses involved in the business restructuring expenses and other factors, profit attributable to owners of parent increased 88.0% year on year to ¥2,463 million.

Operating Results Overview

(Millions of yen)

	Three Months Ended March 31			
	2025	2026	Year-on-Year	
			Amount Change	Percent Change (%)
Net Sales	¥41,313	¥40,829	¥(484)	(1.2)
Operating Profit	4,148	4,925	777	18.7
Ordinary Profit	2,470	6,257	3,786	153.2
Profit Attributable to Owners of Parent	¥1,310	¥2,463	¥1,153	88.0

Operating Results by Segment

Net Sales (Segment Sales to External Customers)

(Millions of yen)

	Three Months Ended March 31			
	2025	2026	Year-on-Year	
			Amount Change	Percent Change (%)
Beauty Care	¥39,811	¥39,277	¥(534)	(1.3)
Real Estate	737	776	38	5.3
Others	764	775	10	1.4
Total	¥41,313	¥40,829	¥(484)	(1.2)

Segment Profit (Loss) (Operating Profit (Loss))

(Millions of yen)

	Three Months Ended March 31			
	2025	2026	Year-on-Year	
			Amount Change	Percent Change (%)
Beauty Care	¥4,132	¥4,973	¥840	20.3
Real Estate	207	244	37	18.0
Others	1	41	40	—
Reconciliations of Segment Profit (Note)	(192)	(333)	(141)	—
Total	¥4,148	¥4,925	¥777	18.7

Note: Reconciliations of segment profit refer to elimination of profits arising from inter-company transactions and expenses not allocated to reportable segments. Please see note 2 in “1. Information about Net Sales and Profit (Loss) by Reportable Segment” on page 11 and 12 for the details of reconciliations of segment income during the period.

Beauty Care

The Beauty Care segment consists of the flagship brands POLA and ORBIS, the overseas brand Jurlique, and the brands under development DECENCIA, THREE and FUJIMI.

POLA is working to establish a business base to return to a growth trajectory. In the domestic business, we are working to improve profitability by accelerating further growth of stores on a growth track through enhancing customer experience value in the salon channel, and by completing the full renewal of the premium series, B.A. While sales of stores on a growth track in the salon channel, the e-commerce channel, and the hotel amenities channel performed strongly, overall performance in the domestic business fell below that of the previous year due to factors such as improved precision of restraints placed on shipping for secondary distribution aimed at strengthening branding, and a decrease in the number of inbound tourists. In the overseas business, we are continuing to establish our brand presence in China, our priority market, by expanding contact points with high-prestige customers and strengthening CRM. Net sales for the overall overseas business decreased, partly due to differences in shipment timing in the duty-free channel. Meanwhile, in the China business, strong performance of new products in B.A series contributed to growth in net sales, primarily in the online channel. As a result, POLA brand net sales and operating profit decreased year on year.

ORBIS is working to expand its customer base through diversification of touchpoints and strengthen its profit structure centered on high-value-added skincare products as it aims for an even higher profit structure. In the domestic business, we are pursuing approaches to new customer segments and markets with growth potential, while also building a foundation centered on customers with high retention rates and high lifetime value through enhancing brand value. In the direct selling channel, unit purchase price rose as a result of efforts to promote active customers and propose highly functional, higher-priced products. In the external channels, we expanded customer contact points and maintained a high sales growth rate, and overall performance in the domestic business exceeded that of the previous year. In the overseas business, while overall performance fell below that of the previous year due to the impact of the liquidation of our Chinese subsidiary, we are seeing signs of a recovery and expansion in demand in ASEAN and East Asia. As a result of the above, ORBIS brand net sales and operating profit exceeded those of the previous year.

Jurlique continues to work toward business growth in the markets of Asia, mainly in Australia and in China. In Australia, the home country of the brand, directly operated retail store, department store, and e-commerce channels all performed steadily, resulting in performance that exceeded that of the previous year. Meanwhile, in China, while e-commerce channel grew, department store and cross-border e-commerce channels were sluggish and due to store closures, performance fell below that of the previous year. As a result of the above, Jurlique brand net sales fell below those of the previous year. However, thanks to the optimization of selling and administrative expenses in line with the progress of structure reforms, operating loss improved.

For brands under development, DECENCIA is expanding its foundation for sustainable growth by strengthening its customer base with a focus on investment efficiency. The renewed new skin-brightening series, launched in March, has won multiple best cosmetics awards in major beauty magazines, and this has served as an opportunity to increase recognition both online and offline. THREE is working to build a customer base and regenerate its brand by appealing to its unique value centered on holistic approach. As a result of promoting proposals centered on highly functional skincare products containing essential oils, domestic sales of holistic products have grown. Also, the new Kaokara and Dive businesses have grown and are contributing to earnings. As a result, overall net sales increased year on year, and the operating loss improved.

As a result of the factors noted above, net sales—sales to external customers—were ¥39,277 million, down 1.3% year on year, and operating profit was ¥4,973 million, up 20.3% year on year.

Real Estate

The Real Estate segment concentrates on the leasing of office buildings in urban areas. Efforts are currently directed at sustaining and improving rental income and reducing vacancy rates by creating attractive office environments. Another area of emphasis is the residential properties rental business. This business highlights condominiums perfect for families with young children. During the three months of fiscal 2026, net sales and operating income increased year on year thanks to an increase in the rental income from office buildings.

As a result of the above, net sales—sales to external customers—totaled ¥776 million, up 5.3% year on year, and operating profit was ¥244 million, up 18.0% year on year.

Others

The Others segment is the building maintenance business.

The building maintenance business is engaged in the operation and management of buildings, renovation work, and more. During the three months of fiscal 2026, net sales and operating income increased year on year due mainly to an increase in the number of renovation projects.

As a result of the above, net sales—sales to external customers—totaled ¥775 million, up 1.4% year on year, and operating profit was ¥41 million, up 40 million year on year.

(2) Explanation of Consolidated Financial Position

As of March 31, 2026, total assets stood at ¥191,701 million, down 3.1%, or ¥6,205 million, from December 31, 2025. Factors related to this change included increases of ¥6,593 million in investment securities, ¥5,006 million in securities and ¥988 million in merchandise and finished goods, as well as decreases of ¥13,833 million in cash and deposits, ¥3,421 million in “other” under current assets due to a decrease in deposits paid and ¥1,308 million in notes and accounts receivable – trade.

Total liabilities amounted to ¥33,770 million, down 3.0%, or ¥1,041 million, from December 31, 2025. Factors related to this change included increases of ¥601 million in notes and accounts payable – trade and ¥528 million in income taxes payable, as well as decreases of ¥1,262 million in “other” under current liabilities due to a decrease in accrued consumption taxes, ¥523 million in accounts payable - other, primarily due to a decrease in accounts payable - facilities, ¥189 million in other provisions and ¥184 million in contract liabilities.

Net assets amounted to ¥157,930 million, down 3.2%, or ¥5,163 million, from December 31, 2025. Factors related to this change included a recording of ¥2,463 million in profit attributable to owners of parent and ¥6,869 million in dividends from retained earnings.

(3) Explanation of Consolidated Performance Forecast and Other Predictive Information

The Group has made no revisions to the full-year consolidated performance forecast announced on February 13, 2026.

(Information for reference)
Cumulative Results for Fiscal 2025

	(Millions of yen)			
	Three Months	Six Months	Nine Months	Full Year
Net Sales	¥41,313	¥83,253	¥125,002	¥170,285
Operating Profit	4,148	8,217	11,952	15,693
Ordinary Profit	2,470	6,282	11,224	17,022
Profit Attributable to Owners of Parent	¥1,310	¥4,643	¥7,652	¥9,472

Quarterly Results for Fiscal 2025

	(Millions of yen)			
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Net Sales	¥41,313	¥41,940	¥41,748	¥45,283
Operating Profit	4,148	4,068	3,734	3,741
Ordinary Profit	2,470	3,811	4,942	5,797
Profit Attributable to Owners of Parent	¥1,310	¥3,333	¥3,008	¥1,819

2. Quarterly Consolidated Financial Statements**(1) Consolidated Balance Sheets**

(Millions of yen)

	FY2025 December 31, 2025	FY2026 First Quarter March 31, 2026
Assets		
Current assets		
Cash and deposits	¥ 59,711	¥ 45,877
Notes and accounts receivable – trade	17,631	16,323
Securities	4,945	9,952
Merchandise and finished goods	12,183	13,171
Work in process	929	883
Raw materials and supplies	3,506	3,657
Other	6,405	2,984
Allowance for doubtful accounts	(160)	(155)
Total current assets	105,151	92,694
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	31,005	30,634
Land	14,201	14,214
Other, net	11,511	11,462
Total property, plant and equipment	56,718	56,312
Intangible assets		
Trademark right	20	20
Software	11,026	10,991
Other	88	88
Total intangible assets	11,136	11,100
Investments and other assets		
Investment securities	14,640	21,233
Retirement benefit asset	1,382	1,390
Deferred tax Assets	4,663	4,902
Other	4,732	4,585
Allowance for doubtful accounts	(519)	(517)
Total investments and other assets	24,900	31,594
Total non-current assets	92,755	99,007
Total assets	¥197,906	¥191,701

(Millions of yen)

	FY2025 December 31, 2025	FY2026 First Quarter March 31, 2026
Liabilities		
Current liabilities		
Notes and accounts payable – trade	¥ 2,206	¥ 2,807
Current portion of long-term borrowings	7	7
Accounts payable - other	11,253	10,729
Income taxes payable	1,559	2,088
Contract liabilities	4,587	4,403
Provision for bonuses	1,423	1,308
Other provisions	253	63
Other	5,013	3,751
Total current liabilities	26,305	25,159
Non-current liabilities		
Long-term borrowings	30	28
Other provisions	111	114
Retirement benefit liability	1,128	1,160
Asset retirement obligations	3,807	3,807
Other	3,430	3,500
Total non-current liabilities	8,507	8,610
Total liabilities	34,812	33,770
Net assets		
Shareholders' equity		
Share capital	10,000	10,000
Capital surplus	80,451	80,466
Retained earnings	76,622	72,216
Treasury shares	(2,915)	(2,911)
Total shareholders' equity	164,159	159,771
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	196	417
Foreign currency translation adjustment	(2,315)	(3,276)
Remeasurements of defined benefit plans	792	775
Total accumulated other comprehensive income	(1,326)	(2,082)
Share acquisition rights	235	216
Non-controlling interests	25	24
Total net assets	163,094	157,930
Total liabilities and net assets	¥197,906	¥191,701

(2) Consolidated Statements of Income and Consolidated Statements of Comprehensive Income

Consolidated Statements of Income

(Millions of yen)

	Three Months Ended March 31	
	FY2025 (January 01, 2025– March 31, 2025)	FY2026 (January 01, 2026– March 31, 2026)
Net sales	¥41,313	¥40,829
Cost of sales	7,270	7,383
Gross profit	34,042	33,445
Selling, general and administrative expenses		
Sales commission	7,849	7,310
Promotion expenses	2,860	2,999
Advertising expenses	2,696	1,990
Salaries, allowances and bonuses	5,245	4,992
Provision for bonuses	693	893
Other	10,547	10,333
Total selling, general and administrative expenses	29,894	28,519
Operating profit	4,148	4,925
Non-operating income		
Interest income	77	49
Foreign exchange gains	—	1,325
Other	60	94
Total non-operating income	137	1,469
Non-operating expenses		
Interest expenses	29	31
Foreign exchange losses	1,765	—
Commission expenses	11	94
Other	9	12
Total non-operating expenses	1,815	138
Ordinary profit	2,470	6,257
Extraordinary losses		
Loss on retirement of non-current assets	12	12
Loss on valuation of investment securities	24	112
Business restructuring expenses	—	※ 2,055
Other	1	5
Total extraordinary losses	38	2,184
Profit before income taxes	2,432	4,072
Income taxes – current	1,071	1,877
Income taxes – deferred	50	(268)
Total income taxes	1,122	1,608
Profit	1,310	2,463
Profit attributable to owners of parent	¥ 1,310	¥ 2,463

Consolidated Statements of Comprehensive Income

(Millions of yen)

	Three Months Ended March 31	
	FY2025 (January 01, 2025– March 31, 2025)	FY2026 (January 01, 2026– March 31, 2026)
Profit	¥1,310	¥2,463
Other comprehensive income		
Valuation difference on available-for-sale securities	(109)	221
Foreign currency translation adjustment	730	(961)
Remeasurements of defined benefit plans, net of tax	(9)	(17)
Total other comprehensive income	611	(757)
Comprehensive income	1,921	1,706
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	1,922	1,707
Comprehensive income attributable to non-controlling interests	¥(1)	¥(0)

(3) Notes to Consolidated Financial Statements**(Going Concern Assumptions)**

None

(Consolidated Statements of Income)

※Business restructuring expense

Three months of fiscal 2026 (January 01, 2026–March 31, 2026)

In conjunction with the implementation of the early retirement program “Next Career Special Support Plan”, as part of structural reforms aimed at driving medium- to long-term business growth at POLA INC., a consolidated subsidiary of the Company, we have recorded ¥1,603 million as expenses for this special support payment.

In addition, ¥451 million was recorded as consulting fees and other costs incurred to optimize business and organizational structure at Jurlique International Pty. Ltd.

(Significant Changes in Shareholders' Equity)

None

(Consolidated Statements of Cash Flows)

The consolidated statement of cash flows for the quarterly consolidated accounting period has not been prepared. The depreciation expenses for the quarterly consolidated accounting period, including the amortization of intangible fixed assets and long-term prepaid expenses, are as follows.

	FY2025 (January 01, 2025– March 31, 2025)	FY2026 (January 01, 2026– March 31, 2026)
Depreciation and amortization	¥1,984 Millions	¥2,016 Millions

(Segment Information)

I. First Quarter of Fiscal 2025 (January 01, 2025-March 31, 2025)

1. Information about Net Sales and Profit (Loss) by Reportable Segment

	Reportable Segments				Subtotal	Reconciliations (Note 2)	Amount Shown on the Consolidated Financial Statements (Note 3)
	Beauty Care	Real Estate	Subtotal	Others (Note 1)			
Net Sales							
Sales to External Customers	¥39,811	¥737	¥40,548	¥764	¥41,313	—	¥41,313
Intersegment Sales or Transfers	53	120	173	306	479	¥(479)	—
Total	39,864	858	40,722	1,070	41,793	(479)	41,313
Segment Profit	¥4,132	¥207	¥4,339	¥1	¥4,341	¥(192)	¥4,148

- Notes:
1. "Others" comprises business operations that are not categorized as reportable segments and includes the building maintenance business.
 2. The segment profit reconciliation of ¥(192) million includes intersegment transaction eliminations of ¥939 million, and corporate expenses of ¥(1,132) million not allocated to each segment. Corporate expenses are primarily the Company's administrative expenses not allocated to reportable segments.
 3. Segment profit is adjusted for operating income reported in the quarterly consolidated statements of income.

2. Information about Impairment Loss of Non-current Assets and Goodwill by Reportable Segment
(Significant Impairment Loss of Non-current Assets)

None

(Significant Changes in Goodwill)

None

II. First Quarter of Fiscal 2026 (January 01, 2026–March 31, 2026)

1. Information about Net Sales and Profit (Loss) by Reportable Segment

(Millions of yen)

	Reportable Segments			Others (Note 1)	Subtotal	Reconciliations (Note 2)	Amount Shown on the Consolidated Financial Statements (Note 3)
	Beauty Care	Real Estate	Subtotal				
Net Sales							
Sales to External Customers	¥39,277	¥776	¥40,053	¥775	¥40,829	—	¥40,829
Intersegment Sales or Transfers	46	121	167	420	588	¥(588)	—
Total	39,323	897	40,221	1,196	41,417	(588)	40,829
Segment Profit	¥4,973	¥244	¥5,217	¥41	¥5,259	¥(333)	¥4,925

- Notes:
1. "Others" comprises business operations that are not categorized as reportable segments and includes the building maintenance business.
 2. The segment profit reconciliation of ¥(333) million includes intersegment transaction eliminations of ¥856 million, and corporate expenses of ¥(1,190) million not allocated to each segment. Corporate expenses are primarily the Company's administrative expenses not allocated to reportable segments.
 3. Segment profit is adjusted for operating income reported in the quarterly consolidated statements of income.

2. Information about Impairment Loss of Non-current Assets and Goodwill by Reportable Segment
(Significant Impairment Loss of Non-current Assets)

None

(Significant Changes in Goodwill)

None

(Subsequent Events)

None