

POLA ORBIS HOLDINGS is Selected as a Climate Change A List Company, the Highest Rating from CDP

POLA ORBIS HOLDINGS INC. (head office: Chuo-ku, Tokyo, President: Satoshi Suzuki; hereinafter the “Company”) has been selected for the climate change A List for fiscal 2021 by CDP, an international NGO engaged in activities to achieve a sustainable economy. The Company’s climate change initiatives and information disclosure were acclaimed as those of a leading company in terms of corporate sustainability. This is the first time that the Company has been selected as a climate change A List Company, the highest rating from CDP.

About CDP’s Climate Change A List

Companies recognized in the climate change A List are those judged to be global leaders in terms of their strategies and activities to address climate change. A record-breaking 13,000 companies this fiscal year around the world disclosed data through CDP, with 200 companies (including 55 Japanese companies) recognized as climate change A List companies due to their outstanding initiatives, including emissions reduction activities and climate change mitigation measures.

The Company believes that this recognition is a result of its strategies and initiatives to address climate change, as well as its high standard of information disclosure regarding the progress and results of these strategies and initiatives.



CLIMATE

About the Company’s Initiatives and Environmental Targets

In order to address climate change, which has become an urgent issue globally, the POLA ORBIS Group (the “Group”) has established environmental targets including greenhouse gas emission targets for fiscal 2029. These targets, based on an awareness of climate change as both a risk and an opportunity on the management level, are aimed at coexistence with the Earth, society, and the environment. Specific initiatives include our adoption of the Task Force on Climate-Related Financial Disclosures (TCFD) recommendations and the disclosure and scenario analysis of business risks and opportunities brought by climate change. The Group has also switched sequentially to CO₂-free electricity generated from 100% renewable energy at our production facilities and offices. Moreover, executive compensation has been linked to the degree that environmental targets are achieved, in order to further increase the level of commitment and effectiveness in pursuing these targets.

[2029 POLA ORBIS Group Environmental Targets]

- Reduce CO₂ emissions (Scope 1 and 2)
Reduce by 42% (emissions, base year: 2019)
- Reduce CO₂ emissions (Scope 3)
Reduce by 30% (emissions, base year: 2019)
- Reduce water consumption
Reduce by 26% (per unit of sales, base year: 2019)
- Reduce waste output
Reduce by 26% (per unit of sales, base year: 2015)



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About CDP

CDP is a global non-profit that runs the world's environmental disclosure system for companies, cities, states and regions. Founded in 2000 and working with more than 590 investors with over \$110 trillion in assets, CDP pioneered using capital markets and corporate procurement to motivate companies to disclose their environmental impacts, and to reduce greenhouse gas emissions, safeguard water resources and protect forests. Fully TCFD aligned, CDP holds the largest environmental database in the world, and CDP scores are widely used to drive investment and procurement decisions towards a zero carbon, sustainable and resilient economy.

- CDP website
<https://www.cdp.net/en>
- Climate change A List
<https://www.cdp.net/en/companies/companies-scores>

POLA ORBIS Group Sustainability Plan

With the establishment of the Group Philosophy in 2017, the Group revised the POLA ORBIS Group Code of Conduct, and established the Group Sustainability Statement to realize this philosophy. The Group has established non-financial targets in five categories, comprising three core values—"quality of life improvement through innovative technology services," "regional revitalization," and "culture, the arts, design"—on top of two foundation values— "all-inclusive human resources," forming the base of the company, and "the environment," our social responsibility.

The Group will continue to engage in sustainable business activities to reinforce its relationships of trust with all stakeholders and enhance corporate value.

Related Information

- The POLA ORBIS Group Sustainability Plan (published on February 12, 2021)
<https://www.po-holdings.co.jp/en/csr/data/pdf/sustainability2021.pdf?211008>
- The POLA ORBIS Group Sustainability Report
<https://www.po-holdings.co.jp/en/csr/data/archive/>
- POLA ORBIS HOLDINGS Adopts the TCFD Recommendations (March 8, 2021; in Japanese)
https://ir.po-holdings.co.jp/news/news/news6095362337745989841/main/0/link/20210308_POHD_TCFD.pdf
- Selected for the FTSE4Good Index Series, FTSE Blossom Japan Index, and MSCI Japan Empowering Women Index (WIN) (June 18, 2021; in Japanese)
https://ir.po-holdings.co.jp/news/news/news3255684426265904522/main/0/link/20210618_POHD_ESG_invest%20index.pdf