

December 16, 2011

Company Name: POLA ORBIS HOLDINGS INC.  
Representative: Satoshi Suzuki, President & CEO  
TSE Code: 4927 (TSE 1st Section)  
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### **Change of Personnel**

POLA ORBIS HOLDINGS INC. announces the following personnel changes, effective on January 1, 2012:

1. Personnel changes (new appointments):

Head of Management Planning Division:

Ken Horikawa, currently Head of Finance Division

Head of Finance Division:

Hideki Komoto, currently General Manager of Accounting Department at POLA INC.

Head of PR & IR Division:

Koji Ogawa, currently Saitama Area Manager at POLA INC.