

September 27, 2021

Company Name: POLA ORBIS HOLDINGS INC.  
 Representative: Satoshi Suzuki,  
 Representative Director and President  
 TSE Code: 4927 (TSE 1st Section)  
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**Announcement Regarding Personnel Changes  
 at POLA ORBIS HOLDINGS INC. and its Subsidiaries**

The POLA ORBIS Group hereby announces that it will implement the following personnel changes at POLA ORBIS HOLDINGS INC. and its subsidiaries as of October 1, 2021.

1. Personnel changes at POLA ORBIS HOLDINGS INC. and its subsidiaries (October 1, 2021)

**POLA ORBIS HOLDINGS INC.**

Changes in supervisory role

New supervisory role	Name	Current supervisory role
Corporate Officer in charge of Group Research and Intellectual Property & Regulatory Affairs	Noriko Suenobu	Corporate Officer in charge of Group Research and Intellectual Property & Regulatory Affairs Chief of Multiple Intelligence Research Center

Noriko Suenobu also holds the posts of Director and Corporate Officer at POLA CHEMICAL INDUSTRIES, INC.

**POLA CHEMICAL INDUSTRIES, INC.**

Changes in supervisory role

New supervisory role	Name	Current supervisory role
Director in charge of Quality Assurance	Tadahito Seto	Director and Corporate Officer in charge of Quality Assurance General Manager of Quality Assurance
Director and Corporate Officer in charge of R&D Chief of Frontier Research Center	Noriko Suenobu	Director in charge of R&D
Corporate Officer in charge of Corporate Planning and Yokohama R&D Center Remodeling Project General Manager of Corporate Planning Department	Yasuhiro Fukuda	Corporate Officer in charge of Corporate Planning General Manager of Corporate Planning Department
Corporate Officer in charge of Quality Assurance General Manager of Quality Assurance	Tomomasa Shimanuki	Corporate Officer in charge of R&D Chief of Frontier Research Center

Noriko Suenobu also hold the post of Corporate Officer at POLA ORBIS HOLDINGS INC.

2. Personnel changes at POLA ORBIS HOLDINGS INC. (October 1, 2021)

Appointed

New position	Name	Current position
Chief of Multiple Intelligence Research Center	Satoshi Hirakawa	Multiple Intelligence Research Center