

April 1, 2022

Company Name: POLA ORBIS HOLDINGS INC.
Representative: Satoshi Suzuki,
Representative Director and President
TSE Code: 4927 (TSE 1st Section)
Contact: Naotaka Hashi, Corporate Officer,
General Manager, Corporate
Communications Div.
TEL.:+81-3-3563-5517

Announcement Regarding Organizational Changes at POLA ORBIS HOLDINGS INC.

POLA ORBIS HOLDINGS INC. (the “Company”) hereby announces that it will implement the following organizational changes as of April 1, 2022.

1. Organizational changes at the Company (as of April 1, 2022)

Reorganization of Corporate IT Planning Division (establishment of Group Digital Solution Center)

The current Corporate IT Planning Division will be integrated with the IT departments of the Group’s major subsidiaries to establish the Group Digital Solution Center, with the aim of creating a management structure that will drive the Group’s IT strategy. By effectively utilizing IT assets including expertise and human resources as a Group, the Group will speedily enhance the customer experience value through digitalization of each brand while establishing a more robust structure from the perspective of IT risk control. The Group will also seek to improve efficiency through standardization of operations and system infrastructure.

APPENDIX

POLA ORBIS HOLDINGS INC. Organization Chart <April. 1, 2022>

