

February 26, 2016

Company Name: POLA ORBIS HOLDINGS INC.  
 Representative: Satoshi Suzuki, President & CEO  
 TSE Code: 4927 (TSE 1st Section)  
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### Announcement Regarding a Personnel Change at POLA ORBIS HOLDINGS INC.

POLA ORBIS Group hereby announces that the Board of Directors of POLA ORBIS HOLDINGS INC. (the “Company”), at a board meeting held on February 26, 2016, informally approved the appointment of a Director as follows. The assumption of office of the new Director will officially be determined by a resolution of the tenth General Meeting of Shareholders to be held on March 30, 2016.

Candidate for the Director of the Company (assuming office by a resolution of the General Meeting of Shareholders to be held on March 30, 2016)

	New Position	Name	Current Position
Appointed	Director	Yoshikazu Yokote	Representative Director and President of POLA INC. (concurrent position)

Retiring: Director, Hiroki Suzuki

#### APPENDIX: Brief personal history of the Director candidate

Name: Yoshikazu Yokote  
 Birth: Born on September 10, 1967 (age 48) in Tokyo  
 Education: Graduated from Hitotsubashi University Faculty of Social Sciences

#### Career Summary:

1990 April POLA Cosmetics, Inc. (currently POLA INC.) Advertising Div.  
 2003 October POLA INC. Corporate Planning Div.  
 2006 August FUTURE LABO INC. Representative Director and President  
 2011 July POLA CHINA BEAUTY CO. Ltd (POLA Shenyang) President (to present)  
 2015 January POLA INC. Corporate Officer in charge of Marketing  
 2016 January POLA INC. Representative Director and President (to present)